



Republic of the Philippines
OFFICE OF THE PRESIDENT
OPTICAL MEDIA BOARD

No. 35 Scout Limbaga Street, Bgy. Laging Handa, Quezon City Zip Code 1103
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**NARRATIVE/DETAILED DESCRIPTION OF CRITERIA, DATA SOURCES, METHODOLOGY IN RATING
THE PERFORMANCE RELATIVE TO THE PERFORMANCE BASED BONUS**

In compliance with the requirements, the Optical Media Board hereby adopts the following System of Ranking Delivery Units and Rates of PBB, adhere to what is required as stated in Memorandum Circular No. 2017-1, dated March 9, 2017.

I. The agency must satisfy the following conditions:

Achieve agency performance targets under their respective Major Final Outputs (MFOs) under the Performance Informed Budget (PIB) of the FY 2017 GAA, and the targets for Support to Operations (STO) and General Administration and Support Services (GASS).

- a. Good Governance Conditions: Satisfy 100% of the Good Governance Conditions set by the AO 25 Inter-Agency Task Force (IATF) for 2017.
- b. Performance Targets: Achieve each one of The Congress-approved Performance targets for the delivery of Major Final Outputs (MFOs) under the Performance Informed Budget of the FY 2017 General Appropriations Act and the targets for Support to Operations (STO) and General Administration and Support Services (GASS) provided in Section 6.0.
- c. Use the CSC approved Strategic Performance Management System (SPMS) in rating the performance of first and Second level Officials and employees of this Board.

II. Ranking of Delivery Units

Delivery units eligible to the PBB shall be forced ranked according to the following categories:

Ranking	Performance Category
Top 10%	Best Delivery Unit
Next 25%	Better Delivery Unit
Next 65%	Good Delivery Unit


III. Rates of the FY 2017 PBB

The PBB rates of individual employees shall depend on the performance ranking of the bureau/delivery unit where they belong based on the individual's monthly basic salary as of December 31, 2017 as follows:

Performance Category	PBB as % of Monthly Basic Salary
Best Bureau/Office/Delivery Unit (10%)	65%
Better Bureau/Office Delivery Unit (25%)	57.5%
Good Bureau/Office/Delivery Unit (65%)	50%

Officers and staff are informed thru the issuance of office memorandum as to the development of the PBB.

PBB FOCAL PERSON:



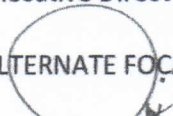
ATTY. VICTOR LUIS Q. PADILLA II
Executive Director II

PBB SPOKESPERSON:



ATTY. VICTOR LUIS Q. PADILLA II
Executive Director II

ALTERNATE FOCAL PERSON:



TINA ROSE U. LIWALAS
Administrative Officer I
(OIC, Accounting Unit)

CONTACT PERSON:



LUCIA F. GUEVARA
Chief Administrative Officer